

## Lineman Apprentice II 2 positions

**Tracking Code** 1803

**Job Location** Boise, ID

**Salary** \$25.23 – 30.38 (non-exempt)

**Application Deadline** xx/xx/12 (5:00 p.m. MST)

### Job Description

As a member of a Boise Transmission and Distribution (T&D) construction project team, performs construction and maintenance work on energized and de-energized overhead and underground distribution and transmission lines and facilities.

Must be able to work hitches away from home (frequent, with overnight stays); work overtime at supervisor's discretion & respond to emergencies outside of normal working hours. Successful candidate must enroll in & successfully progress through, the Idaho Power Company (IPC) sponsored Lineman Apprentice Training Program (as outlined in IPC Lineman Apprentice Program Guide). Must abide by IPC safety rules and regulations as well as complete other required company & safety training.

### Required Skills

**Knowledge of:** Lines core processes of new business operations, emergency response, and unplanned maintenance; Lines construction methods, materials, standards, and equipment; MSDS and START (company safety program); and the purpose of commonly encountered materials, parts, and equipment used in line construction.

**Skills in:** Basic use of personal computers; Microsoft® products; time entry software, and interpersonal communications.

**Ability to:** Read and understand construction drawings and diagrams, plat maps, feeder maps, and work order maps; perform basic math calculations; maintain neat, accurate, and legible records; establish a positive working relationship with all team members and leadership; work overtime when needed; respond to emergencies outside of normal working hours and stand call as required by management.

### Required Experience

Minimum qualifications to enter the lineman apprentice training program as an **Apprentice II** are as follows:

- Have successfully completed a recognized line worker training program (such as Northwest Lineman College),  
**AND**
- Have at least 2,080 hours of documented, on-the-job, lines-related work,  
**OR**
- experience OR have between 20 and 71 months of documented, relevant line work experience

In addition, **ALL** apprentices must be at least 21 years of age and meet the following minimum qualifications:

- **Education:** High school diploma or GED.
- **Licenses and Certifications:** Valid Class A CDL with acceptable driving record based on driving requirements for the position, and be capable of acquiring tanker, doubles, and hazardous materials endorsements.
- **Physical Ability:** Be physically able to perform all essential job functions without posing a direct threat of harm to self, others, or property.

To be considered for this position, please visit our website at [www.idahopower.com/careers](http://www.idahopower.com/careers) and complete our online application.

If you have questions, or require assistance or accommodation to complete the online application, please contact us at:

**Phone:** (208) 388-2965 or **E-mail:** [jobs@idahopower.com](mailto:jobs@idahopower.com)

***Idaho Power is an Equal Opportunity Employer.***

## PHYSICAL REQUIREMENTS

This position requires the ability to work long hours performing manual labor, including occasional overhead work, lifting up to 75 lbs shoulder-height and above; occasionally lift 100 lbs chest-, waist-, and knee-high; occasionally carry items up to 125 lbs with two hands (75 lbs with one hand); occasionally push and pull weight in excess of 50 lbs; climb and work off of poles, ladders, and other structures that may be 40 to 150 ft high; work in and around energized lines; work long hours (up to 10 hours on average and occasionally up to 24 hours) in extreme weather conditions, with frequent and continuous standing/walking and occasional sitting; hike and snowshoe up to one mile; operate various all-terrain vehicles; walk on uneven terrain that may involve wet, rocky, muddy, snow-packed, or icy conditions; bend, stoop, squat, crouch, crawl, get in and out of vehicles, twist, and kneel; and balance, reach, operate foot controls, and use fine and gross hand manipulation. To ensure the manufacturer's rated capacity of climbing hooks are not exceeded, applicants body weight cannot exceed 300 lbs. **Job placement is contingent upon successful completion of a pre-employment, post-offer Functional Capacity Assessment (FCA).**

## Competencies

Safety Awareness, Communication, Decision Making, Adaptability, Applied Learning, Initiating Action, Managing Work (includes Time Management), Building Strategic Working Relationships, Contributing to Team Success, and Building Customer Loyalty.

## Additional Requirements

Successful candidate must: provide documentation of all line training/certifications with application; successfully complete the IPC field assessment performed at time of interview; possess a valid First Aid/CPR card; complete an Employee Possessor Questionnaire form within 30 days of hire to be submitted & approved by the Bureau of Alcohol, Tobacco, and Firearms as a Possessor of Explosives; complete training assignment, which may include as much as a 6 month assignment away from base location.